



# Nigerian Energy Support Programme (NESP)

## Addressing Human Resource Needs

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## Manpower situation

- Dramatic **dearth** of qualified personnel for technical professions, which is pronounced in design, construction and maintenance of renewable energy systems; Across the power sector.
- Solar is earning a **bad reputation** because of broken systems.
- **Vocational training** in Nigeria is underfunded, undesired and delinked from the market and cannot produce relevant skills.
- The **subject does not figure** in the educational system with exception of some degree courses where the focus is academic rather than on skills.
- Any project requires some **investment in manpower** development. Or even import of knowledge and skills.



## Concrete steps of NESP

### Training in response to market needs

2013	<b>Identifying</b> training needs of the market with respect to renewables, rural electrification and energy efficiency
2014	<b>Development</b> of modular training courses of 6-weeks including lab practice to qualify technicians, engineers and decision makers
	Establishing <b>quality</b> standards through accreditation and examination
	Development of a <b>training network</b> with NAPTIN and other institutions which are strengthened through NESP
	Building of <b>trainer capacity</b>
2015	<b>Launch training</b> through partner institutions. Vocational training centres, may offer these training courses as add-on.





